



Announcement of the Digital Government Development Agency (Public Organization)

No. ๑ /2561 (B.E.) (2018)

The Policy of the Digital Government Development Agency (Public Organization)
on Corruption Prevention and Resistance

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The Digital Government Development Agency (Public Organization) (DGA) attaches great significance to resisting corruption and instills consciousness among its employees to fight against all forms of corruption. The DGA therefore formulates the policy on Corruption Prevention and Resistance which is in accordance with the National Strategy on Anti-Corruption to which DGA employees need to adhere.

In compliance with Article 29 and 30 of the Royal Decree on the Establishment of the Digital Government Development Agency (Public Organization), the DGA announces that the policy of the Digital Government Development Agency (Public Organization) on Corruption Prevention and Resistance as attached to be the guideline and standard for operations within the Digital Government Development Agency (Public Organization).

The Announcement must be strictly followed and enforced.

May ๓๑ , 2561 (B.E.) (2018)

A handwritten signature in blue ink, appearing to read 'S. Segk'.

Sak Segkhoontod

President & CEO

Digital Government Development Agency (Public Organization)



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Definition

“Corruption” is the formulation of regulations or policies, the performance or omission in the course of official duty or the performance or omission of a particular act under the circumstance likely to mislead other persons to believe that the person so performing or omitting holds such office or has such duty although the office or duty is not held or assumed by such person in order to acquire inappropriate reputation, money, positions for oneself, others or organizations. The malicious behaviors include giving and accepting bribes, offering or promising to give, demanding and acquiring assets, money, properties or other benefits to and from government officers or others related to the DGA within or outside the country. The behaviors also cover the distortion of information or documents to acquire benefits in terms of promotion, allowances and others.

“Political Support” means giving assets, money, properties or other benefits to support or assist political parties, politicians or to whom related to the politics and political activities both directly or indirectly.

Guidelines

DGA’s officers at every level have the following responsibilities:

1. Strictly follow the Policy of the Digital Government Development Agency (Public Organization) on Corruption Prevention and Resistance, the Organization’s Code of Ethics, orders, rules and regulations; and must not be involved in corruption in any forms directly or indirectly;

2. Work to serve the public more than personal interests and perform their duties for the interests of the DGA. Moreover, in order to prevent the conflict of interest, all officers must strictly follow the guideline on the practice against conflict of interest;

3. Avoid all actions with intent on corruption including giving or taking a bribes to and from DGA's stakeholders both directly and indirectly to acquire personal benefits for organizations, oneself and others;

4. Practice all duties with ethics and always be ready for audit from authorized persons;

5. When corruption related to the DGA is found, do not refraining from reporting to supervisors. All DGA officers are also required to co-operate with the investigation;

6. Beware of the actions which could possibly lead to corruption as follows:

6.1 Giving or taking gifts, cash voucher, dining and other expenses must comply with the guideline on the practice against conflict of interest;

6.2 The donation must be provided on behalf of the DGA, and should be given to only organizations which are legally found. Donation must not be used as an excuse for bribery;

6.3 Providing support for any activities or projects must strictly follow the DGA's rule and regulations and should be for enhancing the DGA' positive image or efficiency;

6.4 Contacts, business relations and procurement with the government and private sectors – domestic and international - must be conducted on the basis of transparency, integrity;

6.5 The DGA is politically neutral. All DGA officers have basic political rights and freedom recognized by laws. However, every officer must not use DGA resources for any particular political activities which may undermine the DGA' political neutrality.

Implementation Plan

1. The DGA will develop an anti-corruption culture and raise awareness among all officers to realise the significance of ethics and anti-corruption conscience.

2. The DGA will assess the organization's corruption risk and conduct the internal audit of the internal processes to prevent corruption.

3. The Policy of the Digital Government Development Agency (Public Organization) on Corruption Prevention and Resistance covers human resource processes including recruitment,

promotion, training and compensation. All authorized officers must communicate with their team members to ensure that their actions comply with this policy.

4. The DGA will ensure fairness to and protect all DGA officers and other persons who report corruption cases, provide corruption information or resist corruption based on the provision of the Guideline on Complaints Management.

5. Officers who are involved in corruption infringes the DGA Personnel Management Regulation and will face tough disciplinary actions and may also be punished by laws.

6. The DGA will always review the implementation of the Policy including the internal working processes to cope with the dynamics of the organization.

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